

JLESPA HOURLY WAGE SCALE	BASE		
	2015-2017	2015-2016	2016-2017
SECRETARY			
Upon Hire	\$14.92	\$ 15.07	\$ 15.22
After One Year	\$15.38	\$ 15.53	\$ 15.69
After Two Years	\$15.90	\$ 16.06	\$ 16.22
After Three Years	\$16.36	\$ 16.52	\$ 16.69
AIDES*			
Upon Hire	\$12.06	\$ 12.18	\$ 12.30
After One Year	\$12.56	\$ 12.69	\$ 12.81
After Two Years	\$13.06	\$ 13.19	\$ 13.32
After Three Years	\$13.59	\$ 13.73	\$ 13.86
HEAD COOK			
Upon Hire	\$14.92	\$ 15.07	\$ 15.22
After One Year	\$15.38	\$ 15.53	\$ 15.69
After Two Years	\$15.90	\$ 16.06	\$ 16.22
After Three Years	\$16.36	\$ 16.52	\$ 16.69
LEAD COOK			
Upon Hire	\$14.20	\$ 14.34	\$ 14.49
After One Year	\$14.68	\$ 14.83	\$ 14.98
After Two Years	\$15.19	\$ 15.34	\$ 15.50
After Three Years	\$15.66	\$ 15.82	\$ 15.97
COOK			
Upon Hire	\$12.06	\$ 12.18	\$ 12.30
After One Year	\$12.56	\$ 12.69	\$ 12.81
After Two Years	\$13.06	\$ 13.19	\$ 13.32
After Three Years	\$13.59	\$ 13.73	\$ 13.86
DRIVER (hired before July 1,2015)			
Upon Hire	\$17.53	\$ 17.71	\$ 17.88
After One Year	\$18.02	\$ 18.20	\$ 18.38
After Two Years	\$18.50	\$ 18.69	\$ 18.87
After Three Years	\$18.95	\$ 19.14	\$ 19.33
DRIVER (hired after July 1, 2015)			
Upon Hire	\$16.14	\$ 16.30	\$ 16.46
After One Year	\$16.59	\$ 16.76	\$ 16.92
After Two Years	\$17.03	\$ 17.20	\$ 17.37
After Three Years	\$17.44	\$ 17.61	\$ 17.79
TRANSPORTATION CLERK/ SPECIAL BUS RUNS			
	\$15.06	\$ 15.21	\$ 15.36